

Recommended Reading

Below are some books and articles that are intended to serve as a resource. By not means is this list complete. There are many excellent publications—both scholarly and practitioner oriented. This is a list of a few favorites related to nine topics: appreciative inquiry, career development, change, communication, ethics, facilitation, group dynamics, leadership/management, negotiation/mediation, and systems thinking. Your suggestions for additions to this are welcome.

Appreciative Inquiry

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- Hammond, S. A. (1996). *The thin book of appreciative inquiry* (Second ed.). Plano, TX: Thin Book Publishing.
- Holman, P., & Devane, T. (Eds.). (1999). *The change handbook: Group methods for shaping the future*. San Francisco, CA: Berrett-Koehler Publishers.
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- Watkins, J. M., & Mohr, B. J. (2001). *Appreciative inquiry: Change at the speed of imagination*. San Francisco, CA: Jossey-Bass/Pfeiffer.

Career Development

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- de Janasz, S. C., Sullivan, S. E., & Whiting, V. (2003). Mentor networks and career success: Lessons for turbulent times. *Academy of Management Executive*, 17(4), 78-91.
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Business Review.

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- Hansen, L. S. (1997). *Integrative life planning: Critical tasks for career development and changing life patterns*. San Francisco, CA: Jossey-Bass.
- Kaye, B. (1997). *Up is not the only way: A guide to developing workforce talent* (2nd ed.). Palo Alto, CA: Davies-Black Publishing.
- Knowdell, R. L. (1996). *Building a career development program: Nine steps for effective implementation*. Palo Alto, CA: Davies-Black Publishing.
- Kummerow, J. M. (Ed.). (2000). *New directions in career planning and the workplace: Practical strategies for career management professionals* (2nd ed.). Palo Alto, CA: Davies-Black Publishing.
- Lombardo, M. M., & Eichinger, R. W. (2000). High potentials and high learners. *Human Resource Management*, 39(4), 321-329.
- Maurer, T. (2001). Career-relevant learning and development, worker age, and beliefs about self-efficacy for development. *Journal of Management*, 27(2), 123.
- McCall Jr, M. W. (1998). *High flyers: Developing the next generation of leaders*. Boston: Harvard Business School Press.
- McCauley, C. D., Lombardo, M. M., & Usher, C. J. (1989). Diagnosing management development needs: An instrument based on how managers develop. *Journal of Management*, 15(3), 389-403.
- McCauley, C. D., & Martineau, J. W. (1998). *Reaching your development goals*. Greensboro, NC: Center for Creative Leadership.
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Change

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Coaching

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Communication

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- Brock, T. C., & Green, M. (Eds.). (2005). *Persuasion: Psychological insights and perspectives*. Thousand Oaks, CA: Sage.
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Ethics

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Facilitation

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Schwarz, R. M., Davidson, A., Carlson, P., & McKinney, S. (2005). *The skilled facilitator fieldbook: Tips, tools, and tested methods for consultants, facilitators, managers, trainers, and coaches*. San Francisco, CA: Jossey-Bass.

Group Dynamics

Arrow, H., McGrath, J. E., & Berdahl, J. L. (2000). *Small groups as complex systems: Formation, coordination, development, and adaptation*. Thousand Oaks, CA: Sage.

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Leadership/Management

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